

## About the Author



**Ramnath Narayanswamy** is a Professor in the Economics and Social Sciences Area in the Indian Institute of Management, Bangalore. His areas of interest include Business and Society, Economic Reforms in Transition Economies, Spirituality and Self Development, and Entrepreneurship in the Creative Sector, Outsourcing and Creativity and Innovation.

After securing a First Class First in Political Science from the University of Poona, he shifted to political economy and area studies. Combining Economics, Political Science and Sociology, he secured his doctorate from the School for Advanced Studies in Social Sciences, in Paris. He taught at the Center for the Management of the Socialist Economies in the Gokhale Institute of Politics and Economics in Poona. He was Visiting Research Fellow in the Center for Russian and East European Studies of the University of Birmingham (supported by the Rockefeller Foundation) and was Reader in the Center of Eurasian Studies of the University of Bombay. He was also invited by the German Foreign Ministry to do a study on The Indian Response to Perestroika 1985-1990, (supported by a grant from the Volkswagen Foundation) which was subsequently published by the Federal Institute of East European Studies in Cologne. He was Visiting Professor in the Maison des Sciences de l'Homme in Paris, the Federal Institute of East European and International Studies in Cologne, McGill University in Canada, The Management School, Lancaster and HEC Montreal. He also holds a Visiting Professorship at Nyenrode University in the Netherlands.

Fluent in several languages, a frequent contributor to professional journals in India and abroad, Dr. Ramnath has published extensively in his domain. He has been the recipient of several scholarships and fellowships. He is the author of Gorbachev, Economic Reform and Eastern Europe (Himalaya Publishing House, Bombay, 1988) and The Soviet Economic System, 1989 (translated from the French).

He has won several teaching awards from successive batches of students in both creativity and innovation. He was one among four instructors selected from all over the world by BizEd, the journal of the American Association for the Advancement of Collegiate Schools in Business, who have significantly contributed to innovation in management education. Current

interests include creativity and innovation, spirituality and leadership. He is a Research Associate of the Chair in Ethical Management at HEC Montreal. He is part of a worldwide research initiative on Integral Leadership profiling the lives of one hundred leaders supported by the Chair. (<http://www.hec.ca>) He is co-authoring a book on Mahatma Gandhi with Professor Thierry Pauchant from HEC Montreal. He authors a bi-monthly column on spiritual matters for the The Deccan Herald. He is part of the Editorial Board of the Journal of Human Values (Calcutta) and the Journal of Management, Spirituality and Religion, (Edinburgh).